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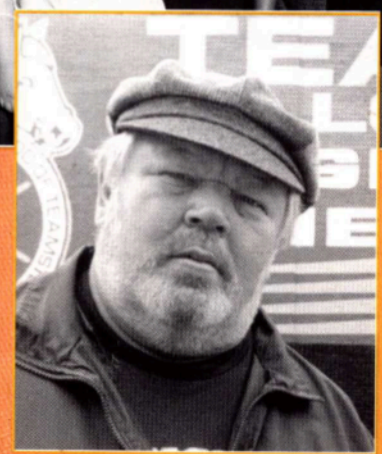
JZ 004

JERRY ZERO • Local 705 • CONTINUED REFORM SLATE •

Fighting for Our Future

UPS Hub Teamsters are voting For Jerry Zero



INTERNATIONAL BROTHERHOOD OF TEAMSTERS AFL-CIO

And the reasons are clear

Ten years of Jerry Zero Reform has made a real difference for UPS Hub Teamsters

"Before Jerry Zero, UPS Hub Teamsters were ignored. When Jerry took over the Local, he made UPS representation a top priority—and he's ***never turned back.***"

"I've got one of those full-time jobs that Jerry and Local 705 bargained for. I'll be making $19 per hour, with good health coverage and a good pension. No other Teamster Local got anywhere near the good jobs that we did here."

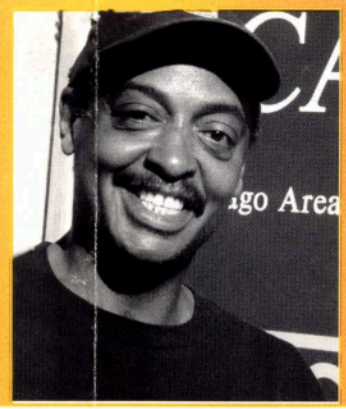
–Mike Miller, Addison

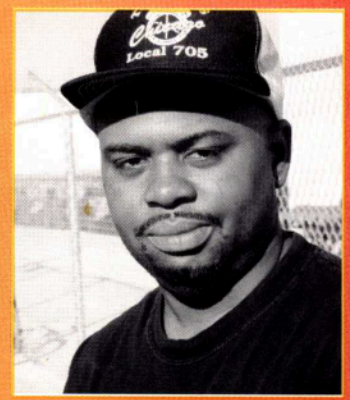
The improvements are huge

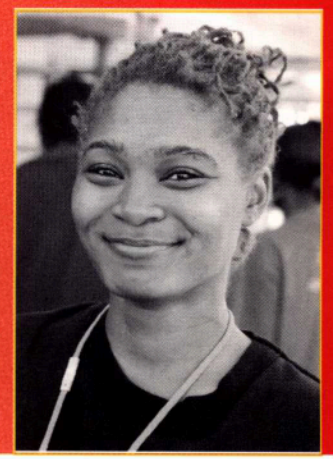
- Last year's contract brought the best wage hikes in UPS history
- Jerry won more than 1,100 new full-time jobs for part-timers—hundreds more than anywhere else in the country. And he won reciprocity for part-timer pensions
- We've won hundreds of thousands of dollars for Sups working and unfair distribution of overtime
- All part-timers now have prescription cards
- Thousands of part-timers gained full family health care in the last contract

"I joined the union the first chance I got in January. Before I was just a temporary employee by myself. Now I'm part of something bigger and it provides me with security and benefits."

–Elda Benazides, CACH (new member from subcontractor)







JERRY ZERO
Local 705
CONTINUED REFORM SLATE

Fighting for Our Future

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JZ 002

UPS Package Drivers are voting for the Jerry Zero Slate

INTERNATIONAL BROTHERHOOD OF TEAMSTERS AFL-CIO

And the reasons are clear

Ten years of Jerry Zero Reform has made a real difference for UPS Package Teamsters

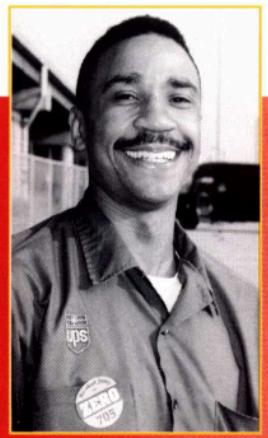
"Jerry Zero has kept his promises to UPS members ever since he came to office 10 years ago. We went from being totally ignored back then to good contracts, top pensions and top-notch representation."

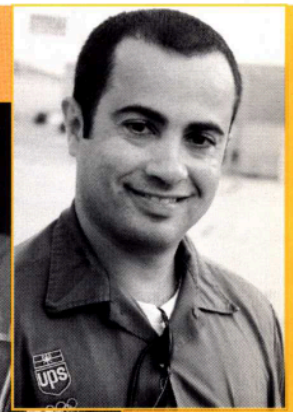
"I'm a single mother of two. I don't know how I could have made it without the good wages and benefits the Jerry Zero Slate fought for and delivered."

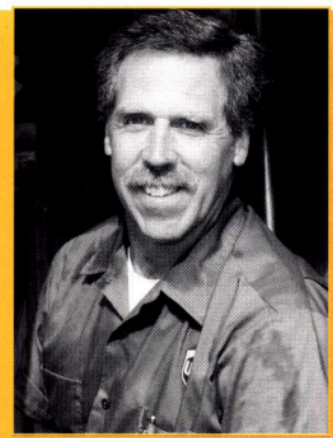
–Laverne Foltz, Jeff Street

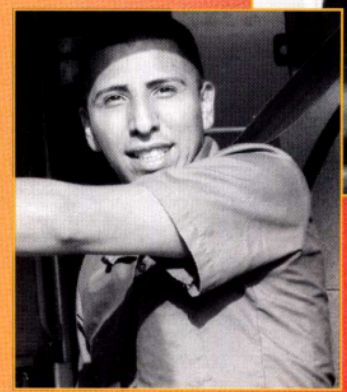
The improvements are huge

- Won a new pension benefit of $1000 per year of service at 25 years and above
- Won part-time pension reciprocity
- Won best hourly wage increase in UPS history
- 25-and-out full retiree Health & Welfare coverage reduced to age 50
- Won greatly improved lay-off language









Top health care coverage

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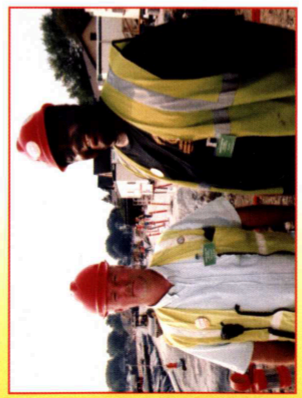
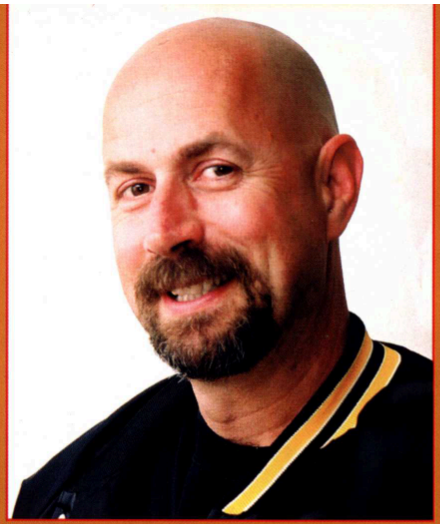
JZ 001



Fighting for Our Future

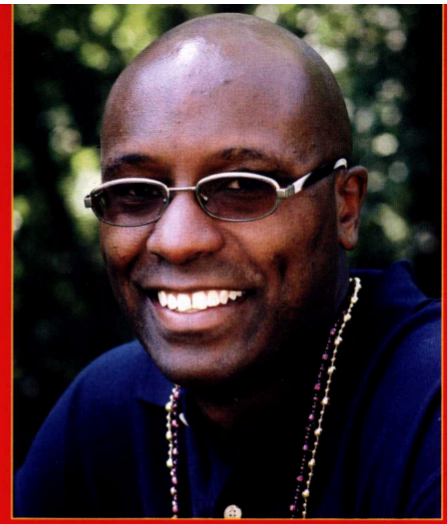
The Local 705 Formula for Success

Ten Years of Jerry Zero-Led Reform



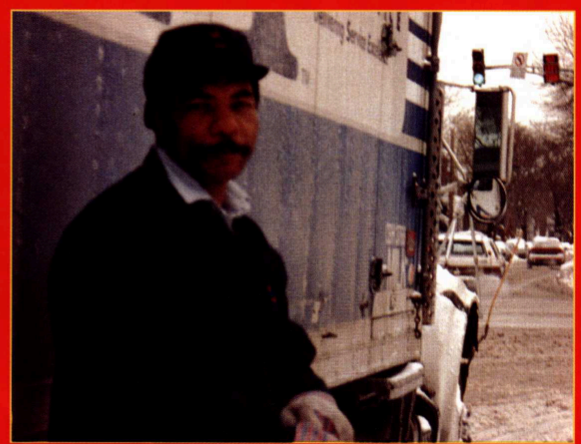
"My family has had a ton of medical costs. My old employer had lousy coverage, but my 705 Health & Welfare has covered everything. Jerry's work has made a big difference for us." –William Baulos, Ashland Chemical

"Sometimes the younger guys don't pay attention to pensions, but I sure do. Jerry's 10 years of hard work on pensions have made sure that I'm going to have the security I need when I'm ready to retire." –Dean Romito, Airborne ORD



"UPS part-timers got a $1 per hour raise per year in the new contract. $6 dollars an hour more during the contract—that's the biggest raise I've seen in my 14 years."

–Derek Bodley, UPS, Franklin Park



"There are books and newspaper stories about Jerry and Local 705. People know about us all over the country. That's good for us and good for the union movement."

–Lenny Sutkevitch, Beltman-North America

Nationwide respect

A Better life for Local 705 Teamsters

JERRY ZERO • Local 705 • CONTINUED REFORM SLATE

...His old pals controlled the Union Pension Fund Trustee for two years— and the members' pensions flat-lined. That's right; no raises, not one penny, for anyone except Steve Pocztowski.

While Steve was busy scheming $5,000 in illegally gained pay raises for himself...

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JZ 008

And this guy wants to run your union?

Joint Council No. 25
AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

John T. Coli, President
Tony Judge, Vice President
Robert B. Barnes, Secretary-Treasurer
Joseph L. Bernstein, Recording Secretary
Frank J. Wool, Trustee
Thomas L. Custer, Trustee
Robert White, Trustee

1645 WEST JACKSON BOULEVARD • CHICAGO, ILLINOIS 60612 • PHONE (312) 421-2690 • FAX (312) 421-1227

June 10, 2003

Local 705, I.B.T
1645 W. Jackson
Chicago, IL 60612

Re: Local 705
Steve Pocztowski

Dear Sirs and Brothers:

Enclosed is a copy of the decision of the Joint Council No. 25 Executive Board.

Well, hold onto your wallets folks, it'll be a bumpy ride.

Fighting for Our Future

Local 705 • CONTINUED REFORM • OVER ARDUOUS

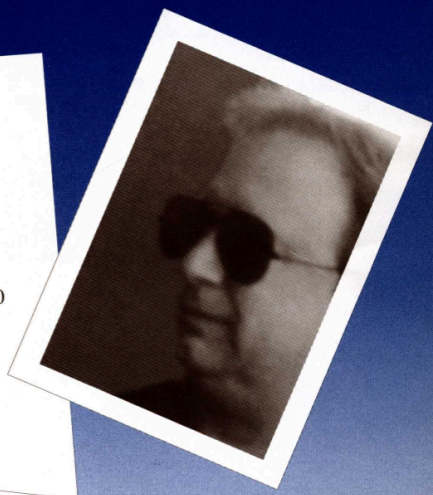
Here's what the Joint Council said about Steve's pay raise scheme

Excerpt from page 3:

The charging parties have established that the raise received by Brother Pocztowski was not authorized as required by Section 14(2) of Local 705's by-laws. Section 14(2) provides, in pertinent part:

"Th[e] local union Executive Board...is hereby empowered to...(3) provide the salaries for the officers and elected business agents..."

It is undisputed that on March 22, 1999, Brother Pocztowski received a $3,000 wage increase which was authorized by Brother McCormick, the acting Secretary-Treasurer of Local 705. Moreover, there is no dispute that at the time in question, Local 705 was operating under the authority of its Executive Board and the wage increase was not approved by the Executive Board. As such, the violation of Section 14(2) of Local 705's bylaws is established and the charges against Brother Pocztowski must be sustained.



Excerpt from page 4:

Brother Pocztowski's "campaign smear" argument constitutes no defense to the charges alleged in this case. Section 14(2) of Local 705's bylaws makes no reference to the motives required for enforcing its mandates. Thus, even if we determined that Local 705's charges were filed for "political" reasons, an unauthorized receipt or acceptance of Union funds would not be justified.

Excerpt from page 6:

DECISION

The charge is hereby sustained. Brother Pocztowski is ordered to reimburse Local 705 in the amount of $5,250, as that figure represents the total amount of unauthorized wages received by Brother Pocztowski between March 22, 1999, and December 31, 2000 (i.e., the expiration date of Brother Pocztwoski's term of employment as a trustee of Local 705).

Forget Steve's promises—look at his record of failure

- Illegal Pay Raises
- 2 years of failure on pensions
- Hasn't attended one Union meeting in 3 years
- Never attended any UPS contract proposal meeting
- Never attended any UPS contract info meeting

Steve's report card—straight F's all the way across

SAMPLE BALLOT FOR THE ELECTION OF OFFICERS

Local 705, International Brotherhood of Teamsters

VOTING INSTRUCTIONS

1. VOTE FOR NO MORE THAT ONE (1) CANDIDATE FOR SECRETARY-TREASURER, PRESIDENT, VICE-PRESIDENT AND RECORDING SECRETARY. VOTE FOR NO MORE THAN THREE (3) CANDIDATES FOR TRUSTEE. VOTE FOR NO MORE THAN FOUR (4) CANDIDATES FOR BUSINESS AGENT

2. TO VOTE, place a mark in the box to the left of the candidate's name or slate of your choice.

   - VOTING FOR INDIVIDUAL CANDIDATES. You may vote for individual candidates by placing a mark in the box to the left of each candidate's name. Be sure to mark before the names of the individual candidates you wish to vote for. It does not matter how many candidates are on any of the slates, so long as the total number of candidates you vote for each office does not exceed the total to be elected to office.

   - **VOTING FOR A SLATE OF CANDIDATES**. You may vote for a slate of candidates by placing a mark in the box to the left of a slate name. If you mark your ballot in this way, you will be voting for all of the individual candidates on that slate. If you mark your ballot to vote for a slate, only your slate vote will be counted and you may not vote for any other individual candidate not on the slate.

   - **A vote for a slate always takes precedence over a vote for an individual candidate.**

3. **AFTER YOU VOTE**, use the following procedure

   - **RETURN BALLOT**. Place your ballot in the enclosed envelope. Be sure the name and address on the envelope is the same as it was received (do not tear off any part of the label).

   - **USE SECRET BALLOT ENVELOPE**. Insert folded ballot into the secret ballot envelope. Use of the secret ballot envelope insures the secrecy of your vote. Do not put any identifying marks on the secret ballot envelope. Seal the secret ballot envelope and insert it into the business reply envelope which contains your address information.

   - **BUSINESS REPLY ENVELOPE/MAILING INFORMATION**. Do not remove or cover the mailing information on the business reply envelope. This information must be visible for you eligibility to be verified and your vote counted. Your vote will remain secret because the secret ballot envelope containing your ballot will be removed form the return envelope and mixed with other secret ballot envelopes before it is opened and your ballot is tallied. Seal and mail return envelope.

4. ONLY BALLOTS BE RETURNED BY U.S. MAIL TO THE ELECTION OFFICE P.O. BOX BY 11:00 A.M DECEMBER 5, 2003 WILL BE COUNTED

Use This Sample Ballot To Help You Vote For The Jerry Zero Slate

☑ **Jerry Zero Slate**

- ☐ Gerald Zero, *Secretary-Treasurer*
- ☐ Otis Cross Jr., *President*
- ☐ Tony Gatson, *Vice President*
- ☐ Mark Postilion, *Recording Secretary*
- ☐ Greg Galles, *Trustee*
- ☐ James S. Sylvester II, *Trustee*
- ☐ James L. Harris, *Trustee*
- ☐ Becky Pluister, *Business Agent*
- ☐ Reese McClain, *Business Agent*
- ☐ Paul DiGrazia, *Business Agent*
- ☐ Mike Moore, *Business Agent*

UnQualified

The Unqualified Slate

- The Other Candidate, *Secretary-Treasurer*
- The Other Candidate, *President*
- The Other Candidate, *Vice President*
- The Other Candidate, *Recording Secretary*
- The Other Candidate, *Trustee*
- The Other Candidate, *Trustee*
- The Other Candidate, *Trustee*
- The Other Candidate, *Business Agent*
- The Other Candidate, *Business Agent*
- The Other Candidate, *Business Agent*
- The Other Candidate, *Business Agent*

UnQualified

The Unqualified Slate

- The Other Candidate, *Secretary-Treasurer*
- The Other Candidate, *President*
- The Other Candidate, *Vice President*
- The Other Candidate, *Recording Secretary*
- The Other Candidate, *Trustee*
- The Other Candidate, *Trustee*
- The Other Candidate, *Trustee*
- The Other Candidate, *Business Agent*
- The Other Candidate, *Business Agent*
- The Other Candidate, *Business Agent*
- The Other Candidate, *Business Agent*

- DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE.
- THE ELECTION OFFICER WILL NOT PERMIT OR CONDONE ANY INTERFERENCE WITH THE RIGHT OF EACH LOCAL 705 MEMBERS TO INDEPENDENTLY CAST AND MAIL THIS BALLOT.

Another Day – Another Joe Rodriguez Lie

- Do you ever wonder why Joe attacks members like Manny Lara and Dan Campbell with his lies even though they are not candidates?
- Perhaps he has something to hide?
- Something like the fact that his Business Agent had to instruct him to stop selling out members.
- That's right! Joe wants to be able to keep selling out members behind their backs.
- Business Agent Dan Campbell had to instruct Joe to get the agreement of members before he settles grievances.
- Joe doesn't want to have members involved in their grievances. He would rather make deals in the dark with management just like his hero Benny Jackson used to do.

Stop Joe Rodriguez from selling you out

Vote JERRY ZERO SLATE

www.JerryZeroSlate.org

Part Time UPS MEMBERS INSULTED BY Pocztowski

? 10,000 Teamster Members work Part Time at UPS in Local 705. Pocztowski doesn't have even one person on his slate from the Part Time UPS ranks!!!

☻ Jerry Zero knows how important UPS Part Time Members are in Local 705.

☻ Tony Gatson and Becky Pluister are running on the Jerry Zero Slate. Tony and Becky both come directly from the Part Time Hub.

☻ 6 candidates on the Jerry Zero Slate have UPS work experience. 2 come from directly from the Part Time ranks.

👎 Say NO to Pocztowski – he doesn't care about Part Time UPS'ers. Reject his lies and negative campaigning.

☒ VOTE

Jerry Zero Slate

Visit our web page at www.JerryZeroSlate.org

Jerry Zero Deserves Our Vote

Tired of mud and lies from Pocztowski supporters?

Here are just a few of the improvements made by Jerry Zero for:

Part Time UPS Members

- **Huge Wage increases.** All Part Time UPS hub employees who had seniority prior to July 31, 1993 will have received a pay increase of $12.35! by the end of this contract.
- **Great Health coverage.** No longer are Part Time UPS Members second-class citizens when it comes to health care. Now, thanks to Jerry Zero, we get the same great coverage as Full Time Members including a prescription drug card!
- **Outstanding Pensions.** Before Jerry Zero took charge of our Local Union the part time pension was bad. Less than $500 / month for 30 years. Now by the end of this contract a 30 year Part Timer will get $1,650 / month for retirement.
- **Retiree Health Care like nobody else has.** In 1993 Part Time Members received no health care when they retired. Now we are covered with the same outstanding benefits as Full Time Retirees, which includes eye and dental coverage.
- **Much Improved Job Security.** Before Jerry Zero's administration Part Time Members were not covered if laid off. Now our rights are protected and we have our own lay off language in Art. 44.
- **More Full Time Jobs.** The past administration allowed UPS to cut more and more Full Time jobs. Jerry Zero stopped this and by the end of this contract we will have at least 1,100 new full time jobs. This is over 5 times more new full time jobs than any other Local Union in the Teamsters. Package driving jobs will also now be filled on a 6 / 1 basis instead of 3 / 1.
- **More Work Opportunities.** For years UPS has used non-union clerks to do work that we could have been doing. Jerry Zero brought over 500 former non-union clerk positions into the Union.
- **Higher Air Pay.** A new hired air driver in 1993 made $9.50 / hr. By the end of this contract that same Part Time Air driver will be making $20.50 / hr.
- **A New Supervisors Working Penalty.** Our grievances are now paid at time and ½. Double shifting is now required when needed to prevent sups from working.
- **Stronger Pay Shortage Language.** Now if our pay is short by $15. or more, UPS must pay a penalty of 1 and ½ of our daily guarantee for each week we don't receive the pay.
- **Family Leave above and beyond the law.** The law covers only Full Time Members. Jerry Zero won coverage for us as well. We have our own language in Article 16, Section 6 of the contract.
- **Education Transfer to attend college.** Now we can transfer out of the Local to attend College and we get to keep our seniority for pay and vacations.
- **A Good Contract for all.** Let's not forget. Our contract was approved by nearly 2 to 1 yes. The opposition wants us to forget all the good things Jerry Zero has done for us. Let's stick with Jerry!

☺ 6 Members of the Jerry Zero slate have UPS work experience.

☺ Tony Gatson and Becky Pluister come directly out of the hub as Part Time UPS'ers.

☹ Pocztowski has NO Part Time UPS'ers on his slate!

☒ Vote the JERRY ZERO Slate